

PRESS RELEASE

CONTACT INFORMATION:

Flexsteel Industries, Inc
David Crimmins
563-585-8321
DCrimmins@flexsteel.com



RELEASE DATE:

August 7th, 2025

Flexsteel Releases FY2024 Impact Report, Demonstrating Commitment to Sustainability and Responsibility

[DUBUQUE, IOWA | August 7th, 2025- Flexsteel Industries, Inc. has released its FY2024 Impact Report, highlighting significant progress in our commitment to responsible practices. The report emphasizes Flexsteel's dedication to creating positive, measurable impacts on the planet, its people, and the communities it serves.

Environmental Initiatives

In FY2024, Flexsteel made substantial strides in sustainability through responsible sourcing, eco-friendly packaging, and reforestation efforts. The company expanded its use of certified and sustainable materials across its product lines and introduced a new database to guide environmentally conscious material selection. The company achieved a significant packaging milestone by eliminating Styrofoam in 60 percent of its product line and replacing it with recyclable materials to reduce landfill waste.

A cornerstone of Flexsteel's environmental strategy is its partnership with the Arbor Day Foundation. Together, they have planted over 39,000 trees from the Carolinas to Georgia, restoring twenty-five acres of forest. Building on this success, this effort alone resulted in 482 trees planted in the Yellow River State Forest in Northeast Iowa, where they will support wildlife habitats, combat climate change, and benefit future generations.

Social Responsibility

Flexsteel remains dedicated to creating a supportive and inclusive workplace. In FY2024, all U.S. professional employees completed diversity, equity, and inclusion (DEI) training. Representation of women and minorities increased across all levels of the organization, reflecting the company's ongoing commitment to fostering inclusivity and equity.

The company also reinforced ethical and sustainable practices in its supply chain through comprehensive factory audits, ensuring compliance with rigorous standards. Flexsteel's community engagement was equally impactful, with employees contributing hundreds of hours to community service projects, reflecting the company's dedication to making a difference in the communities where it operates.

Transparency

PRESS RELEASE

The company remains focused on responsible business practices by upholding its standards across operations and maintaining a strong, experienced board. Its annual sustainability report highlights key accomplishments and outlines future priorities, offering a clear and accessible view of the company's direction for all stakeholders.

Looking to the Future

“Our journey toward sustainability is driven by a simple goal—doing what’s right for our customers and communities,” said Jill Castro, Consumer Responsibility Manager. “From improving packaging to supporting reforestation, every step we take reflects the values we share with the people we serve.”

Flexsteel's Impact Report highlights its ongoing journey toward responsible business practices and a sustainable future. For more information about company initiatives and the full FY2024 Impact Report, please visit the <https://www.flexsteel.com/pages/corporate-responsibility>.